

Regulation

STAFF DRESS CODE

The professional staff shall dress in appropriate business casual or business attire while teaching. Teachers should be cognizant of their status as role models. Students look to their teachers to set examples. The Board of Education expects its staff to be dressed in a professional manner that adds dignity to the profession and sets a positive climate in the school.

- A. Acceptable attire for female personnel shall include the following:
1. Dresses;
 2. Skirts with blouses, sweater or blazer slacks/dress, skirts;
 3. Appropriate dress shoes.
- B. Acceptable attire for male personnel shall include the following:
1. Suit;
 2. Slacks with shirt and tie;
 3. Slacks with collared shirt, turtleneck or sweater;
 4. Appropriate dress shoes.
- C. The following attire is not permitted for personnel:
1. Jeans or denim material;
 2. T-Shirts;
 3. Athletic sneakers, working or hiking boots, tevas, sandals without heel straps and thong sandals;
 4. Shorts;
- D. Physical Education instructors may substitute appropriate clothing for the activity:
1. Spandex shorts or pants are not permitted unless shorts are worn;
 2. Tee shirts are not acceptable;
 3. Shorts are restricted to the gym and field area (otherwise warm-up pants are required throughout the building);
 4. Building);
 5. Swimming attire and footwear is restricted to the pool area.
- E. Industrial Art teachers may substitute appropriate clothing for the activity. Lab coats are encouraged to be used by the staff.

If a staff member wishes to dress differently than cited above, he/she must receive the principal's approval.

The principal may relax the dress code for inclement weather, excessive temperatures and special occasions upon requests.

Occasionally, organized learning activities may take place away from school (i.e. field trips) and the setting may dictate reasonable variations from the dress code. Teachers may want to discuss this with their supervisor.

Staff members violating the dress code may be subject to progressive disciplinary measures which may include but not be limited to verbal warnings, written reprimand, withholding an increment, charges of insubordination, or other sanctions permitted by law.

STAFF DRESS CODE (regulation continues)

The dress code policy shall be deemed to be severable. If any section is found to be unreasonable or voided by the courts, only that section shall be deleted.

Adopted:	October 15, 2001
NJSBA Review/Update:	January 2012
Readopted:	August 2014